



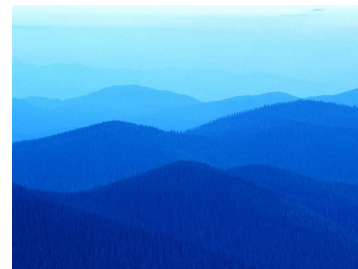
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PARTNERS IN PARTICIPATION LLC 2008 Program Highlights

...consulting with organizations to broaden the involvement and participation of multiple and diverse stakeholders in long-range planning...

ARIZONA ONE REALITY CHECK

This event provided an opportunity for people in Central AZ to begin thinking



strategically about dealing with the influx of 6 million additional people over the next 30-40 years—where they would live, where jobs would be concentrated and where transportation systems need to be established. The Urban Land Institute and other co-sponsors selected a diverse mix of 300 participants, organized them in tables of 10 around huge maps of the area divided into 1-mile squares, and provided them with 1258 legos representing people and jobs and different colors of yarn for modes of transportation. Each table had 3 hours to create a growth scenario based on their best wisdom. The Urban Land Institute anticipates holding additional Reality Check events to get planning for growth on the table statewide.

John and Marilyn Oyler of Partners in Participation were responsible for recruiting and training 30 volunteer facilitators for the tables and for facilitating a follow-up session to begin integrating the insights and values of the different scenarios.

CENTRAL ARIZONA PROJECT- ADD PROJECT (Acquisition, Development and Distribution of Water)

CAP ADD is a year-long, 5-phase process involving 100+ stakeholders (municipalities, water users, developers, etc.) in day-long planning events to decide the best possible way to SHARE and PAY FOR water in the future. At the end of 2008 the process is moving into Phase 3, during which time alternatives will be developed to be measured against guidelines created during Phase 2.

Marilyn Oyler of Partners in Participation is assisting CAP and a project team with the design and facilitation of this process and Associates Courtney Geer, John Oyler and Jim Wiegel are joining her in the facilitation of the stakeholder meetings.

60 SUMMITS PROJECT ON STAY- AT- WORK/ RETURN- TO- WORK

The Arizona Work Disability Prevention Association (AWDPA) held its first major event – The Arizona Leadership Summit to Prevent Needless Work Disability. The Summit initiated the commitment and engagement of a diverse group of stakeholders to remove barriers to ongoing employment for individuals who sustain an illness or injury while employed.

Partners Associate Jim Wiegel was lead facilitator for the event and assembled a team of 8 ToP facilitators (Associates John and Marilyn Oyler and Courtney Geer, and colleagues Maria Ort, Sheila Brenneman, Vida Khow, and Jessica White).

...embedding a culture of participation by training facilitators to expand participation throughout the organization...

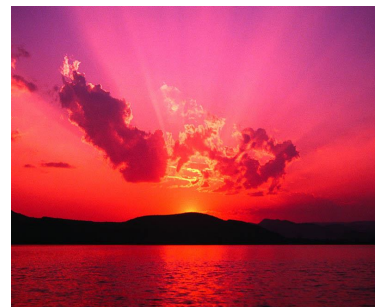
GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

The Hispanic Leadership program of Global Ministries is working to develop a core of trained facilitators to work with local congregations and expand participation in global missions.

Associates Marilyn and John Oyler and Jim Wiegel along with colleagues Lynda Baker, Dionisio Salazar and Sandra True have trained more than 80 church leaders in Group Facilitation Methods, Participatory Strategic Planning and Focused Conversation in Austin, TX and New York over the past two years.

CITY OF SCOTTSDALE

The city is using ToP methods to spread a culture of participation throughout its structures. The Police Dept. has been the pioneer in using ToP strategic planning for years and has won national awards for its monitoring process.



This year Marilyn and John Oyler of Partners in Participation have facilitated strategic planning for the city's Human Resources Dept. and delivered 5 days of training for a 10-person core group whose mandate is to team up to facilitate strategic planning for every department in the city over the next several years.

ARIZONA CALL A TEEN YOUTH RESOURCES (ACYR)

ACYR is embedding a culture of participation and experiential learning throughout the entire agency and within its external partnerships. This includes its entire staff being involved in the implementation of a strategic plan, a focus on Project-Based Learning in its charter high school, staff and youth being trained in ToP facilitation methods and highly collaborative planning with the city of Phoenix, the county and other non-profits involved in workforce programs.

John and Marilyn Oyler and Courtney Geer of Partners in Participation provided the facilitation and training for all of the above.

ToP® (TECHNOLOGY OF PARTICIPATION) TRAINING

Three public seminars in Group Facilitation Methods (GFM) were held in Phoenix this year as well as a Participatory Strategic Planning (PSP) seminar, a ToP Secrets of Implementation (TSOI) course and a year-long Mastery of ToP program (MToP). In-house GFM's were held with Banner Health Corporation in Mesa, the Indian Health Service in Oklahoma City and Bloomington, MN , the UMC Global Board of Missions in New York, a specially designed GFM/PSP/TSOI with the city of Scottsdale and an Action Planning course for Mercy Corps in Banda Aceh, Indonesia. John and Marilyn Oyler and Jim Wiegel have been the trainers for the above courses..

Youth as Facilitative Leaders trainings have been held in Phoenix with staff and youth leaders of the PASSAGE Coalition, ACYR, Tumbleweed Center for Youth Development and several other youth-serving agencies. Three YFL trainings were sponsored by the Arizona Governor's Office for Children Youth and Families—one in Tucson, one in Prescott and one in Phoenix. A second YFL training was held with young staff of LA All Stars after school programs in Los Angeles. Associates Courtney Geer, Tracy Guerrero and John Oyler provided this training.

Partners in Participation Associate Marilyn Oyler is coordinating the national ToP Facilitator Certification program and Associate Jim Wiegel is coordinating communications on behalf of the national network of ToP trainers. Marilyn is also training MToP's in Oakland and Minneapolis.

...co-facilitating social change initiatives in Arizona...

COMMUNITIES FOR ALL AGES INITIATIVE

Through the support of the Arizona Community Foundation, AZ is in the forefront of this new movement nationally. Five new diverse communities have just begun their planning phase to join 6 communities that have been involved for the last 5 years.

John Oyler has been involved since the inception of the initiative, working with ACF on the overall design, facilitation of gatherings, selection of projects and technical assistance with the communities in the form of asset mapping, project planning and facilitation training.

BE OUTDOORS ARIZONA

Several hundred members now make up this year-old coalition, which is connected to the national Children in Nature Network. Initially convened by the Phoenix Zoo, its mission is to encourage continuous nature-centered outdoor experiences that enrich the lives of children. John Oyler of Partners in Participation facilitated the planning sessions that led to its mission, vision, core values and strategies and is an ongoing member in the network.



PASSAGE COALITION

70+ public and non-profit agencies are now formally working together with foster youth and alumni in Maricopa Co. to combine resources for the successful transition to independence of foster youth who are “aging out” of the system. Initiated by Casey Family Programs, the coalition has become quite strong and will be hiring a foster youth alumnus as Executive Director in January 2009.

John Oyler of Partners in Participation has been facilitating quarterly planning and reporting sessions since the initiative started in Jan 06 and is also working with Associates Courtney Geer and Tracy Guerrero to develop youth leadership within the coalition.

...facilitating coalitions and organizations in strategic planning and implementation...

AMERICAN ACADEMY OF MEDICAL ACUPUNCTURE

The American Academy of Medical Acupuncture began in 1988 with a participatory strategic plan. In 1998, growth in membership and expansion of programs required a new strategic plan. In 2008, strategic plans were developed to transition from the founders to new leadership and to expand the member services.

Partners in Participation Associates Marilyn Oyler and Jim Wiegel have been the facilitators of the strategic planning at each step along the way.



WELLNESS COMMUNITY WESTSIDE INITIATIVE

The Wellness Community, a recipient of a St. Luke's Health Initiative planning grant, invited the public to a Cancer Resiliency Networking Summit for all West Valley organizations, businesses and individuals interested in joining together to create an informal network of "Wellness Hubs" for cancer survivors and caretakers. This innovative initiative is to forge a West Valley Cancer Community Alliance comprised of a diverse collection of community organizations to provide psychosocial support - "the other half of cancer care" - to those living with cancer.

Partners in Participation Associates Courtney Geer and Jim Wiegel are providing consulting, on-going coaching and event facilitation.

FRANCISCAN RETREAT CENTERS WESTERN PROVINCE

Six centers in Arizona and California are working together to create transformative and sustainable retreat centers at their beautiful facilities.

This year John Oyler facilitated a second strategic planning session with the center directors concentrating on a yearlong implementation plan.

SEVEN MIDWIVES ORGANIZATIONS

The Midwives Alliance of North America, the North American Registry of Midwives, the Midwifery Education and Accreditation Council, the Citizens for Midwifery, the National Association of Certified Professional Midwives, the Foundation for the Advancement of Midwifery and the International Center for Traditional Childbearing were seeking more effective ways to work together and collaborate on important issues.

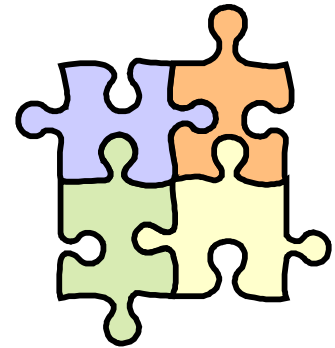
Marilyn Oyler of Partners in Participation provided the facilitation design and services for the organizations to get to know each other better and to develop a memorandum of understanding to create more effective and collaborative working relationships.

...building community by empowering parents and promoting participation...

READINESS BASKET

The *Learning Basket* was conceived and developed by the Institute of Cultural Affairs as an 8 to 12 session parent group program involving infants and toddlers with one or more adult caretaker. In 2007-08, Angelica Rodriguez and Raul Jorquera of Partners in Participation added new concepts and changed its name to the *Readiness Basket*;

knowing that the parents wanted more information on how to prepare their toddlers, plus their older children, for a more successful entrance to Kindergarten. The program added an emphasis for school readiness, through a partnership with Arizona Literacy and Learning Center.



Readiness Basket training has been held with parents in the Murphy, Cartwright and Washington school districts during 2008 with more than 90 parents participating. Each cycle consists of 10 sessions delivered in Spanish or bi-lingual English and Spanish and involves hands-on play with children.

COMMUNITY OF PRACTICE

Three gatherings have been held of colleagues in Arizona concerned with the promoting and effective practice of participatory methods in organizations, communities and social change initiatives. One spin-off of the third meeting is the initiation of an Urban Arts Center for youth and families in Phoenix.

THE URBAN ARTS CENTER

Partners' Associates Courtney Geer and Jim Wiegel facilitated a wall of wonder and visioning for the kick-off event for the Urban Arts Center; a grass-roots initiative founded by a recent Youth as Facilitative Leaders graduate.